

COLLECTIVE BARGAINING AGREEMENT  
BETWEEN  
RIVER VALLEY EDUCATIONAL SUPPORT TEAM  
AND  
RIVER VALLEY BOARD OF EDUCATION  
2020-2021

**Article 1 - Recognition**

The Board hereby recognizes the River Valley Educational Support Team (RVEST), an affiliate of Capital Area Uniserve South, the Wisconsin Education Association Council, and the National Education Association, as the sole and exclusive bargaining representative for all regular full-time and regular part-time employees of the District, excluding professional, confidential, supervisory, managerial, casual, seasonal, temporary, and substitute employees for the purpose of base wage collective bargaining.

**II. - WAGES**

The Board and Support Staff agree to a base wage increase for each support staff employee of 1.81% over 2019-2020 wages. The base wage schedule is attached as part of this agreement.

**III. - TERM OF AGREEMENT**

This agreement shall be in effect from July 1, 2020, and shall remain in effect through June 30, 2021.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ 2020.

FOR THE BOARD

FOR THE SUPPORT STAFF

\_\_\_\_\_  
President

\_\_\_\_\_

\_\_\_\_\_  
Clerk

\_\_\_\_\_

\_\_\_\_\_  
Chief Negotiator

\_\_\_\_\_

## 2020-2021 Starting Wages

<b>Position</b>	<b>Wage</b>
Custodian	\$15.75
District Delivery	\$15.65
Secretary	\$15.59
Cleaner	\$14.93
SPED Aide	\$14.22
Classroom/IMC Aide	\$14.00
Cook	\$14.00
Food Server	\$13.29